Paul G. Stumpf, MD, New Chair of Obstetrics and Gynecology

David C. Seaberg, MD, Dean of the College of Medicine Chattanooga announced the appointment of Paul G. Stumpf, MD, FACOG as professor and chair of Obstetrics and Gynecology of the College of Medicine Chattanooga starting January 1, 2011.

According to Dr. Seaberg, “Dr. Stumpf brings to our team his national reputation in women’s healthcare, patient safety and medical education. A subspecialist in reproductive endocrinology and infertility, he has published some 60 research papers and scientific articles focused on menopause, patient safety, novel delivery systems for medications, medical education, and infectious diseases in OB/GYN.

Dr. Stumpf is a consummate teacher with over 16 years of experience as a residency program director, and several teaching awards from the national level Council on Resident Education in Obstetrics and Gynecology. He has been chair of a number of national committees of the American College of Obstetrics and Gynecology (ACOG), including their committees on patient safety and quality improvement, as well as continuing medical education. As chair of the New Jersey Section of ACOG, he organized the first regional Summit on Patient Safety in Women’s Healthcare in the state, bringing together representatives from the hospital association, nursing, physicians, hospital administration, perinatal consortia, the state department of health and the insurance industry.”

Dr. Stumpf was chief of Reproductive Endocrinology at Pennsylvania State University College of Medicine in Hershey, OB/GYN program director at Jersey Shore University Medical Center, and clinical professor of Obstetrics and Gynecology at the University of Medicine and Dentistry of New Jersey’s Robert Wood Johnson Medical School. Following private practice at Shore Institute for In Vitro Fertilization and Reproductive Medicine, he joined the faculty at Newark Beth Israel Medical Center where he was named vice-chair of OB/GYN. In 2007, Dr. Stumpf was appointed professor and chair of Obstetrics and Gynecology at University of Nevada School of Medicine where he also served as director of the medical student clerkship in women’s healthcare and director of the OB/GYN residency program.

We are happy to welcome Dr. Stumpf to the University of Tennessee community here in Chattanooga.
The University House Staff Association of the UT College of Medicine Chattanooga hosted its Annual Physician Awards Banquet on Saturday, December 18, 2010 at the Hunter Museum. Residents and medical students from each department recognized a faculty member for his/her outstanding mentoring and teaching.

Awards were presented by residents from the programs listed below. Congratulations to all the honorees.

### 2010 August McCravey Award for Teaching Excellence

- **Winston Caine, MD**

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<thead>
<tr>
<th>Emergency Medicine</th>
<th>Family Medicine</th>
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<tr>
<td>Sudave Mendiratta, MD</td>
<td>Stephen Adams, MD</td>
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<tr>
<th>Internal Medicine</th>
<th>Orthopaedic Surgery</th>
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<tr>
<td>Jasmine Shah, MD</td>
<td>Dale Ingram, MD</td>
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<tr>
<th>Obstetrics/Gynecology</th>
<th>Pediatrics</th>
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<tr>
<td>Carlos Torres, MD</td>
<td>Douglas Laman, MD</td>
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<tr>
<th>Orthopaedic Surgery</th>
<th>Surgery</th>
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<tr>
<td>Dirk Kiner, MD</td>
<td>Thomas Layman, MD</td>
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<tr>
<th>Plastic Surgery</th>
<th>Transitional Year</th>
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<tr>
<td>Marshall Jemison, MD</td>
<td>Mukta Panda, MD</td>
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<th>Surgery</th>
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<tr>
<td>Richard Moore, MD</td>
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Phillip Burns, MD Receives Distinguished Service Award

On Sunday, February 13, 2011, R. Phillip Burns, MD, FACS, was named the 2011 recipient of the Distinguished Service Award by the Southeastern Surgical Congress. The Southeastern Surgical Congress was founded forty-two years ago. It provides opportunities for surgeons and surgeons-in-training to come together for educational, scientific, and social purposes to promote and advance the study and practice of surgery.

The Congress is committed to assisting surgeons keep abreast of the new and emerging technologies, based on accepted recommendation or sound new research, to make surgery safer and more effective for patient care. The Southeastern Surgical Congress monitors impact on practice change by systematic assessment of meeting/course evaluations.

Dr. Burns is the twentieth person honored by the Congress, the first being Dr. Alton Ochsner of New Orleans in 1967. Other recipients include Dr. Harwell Wilson of Memphis (1967) and Dr. Hiram Polk of Louisville (2010). The 2011 annual meeting of the Southeastern Congress was held in Chattanooga, TN and brought over four hundred surgeons and surgeons-in-training to the region. Dr. Burns is a former Secretary-Director of the Congress and served as president in 2007. In accepting the award, Dr. Burns remarked that his first surgical meeting as a resident at the University of Tennessee in Memphis forty years ago was at the Southeastern Surgical Congress Annual Meeting, held that year in New Orleans.

Congratulations, Dr. Burns.

First Colon and Rectal Surgery Fellowship in Tennessee Approved

The American Council of Graduate Medical Education (ACGME) and its Residency Review Committee approved accreditation for the first Colon and Rectal Surgery Fellowship in Tennessee at the UT College of Medicine Chattanooga. The one-year fellowship program will train one board certified general surgeon or board eligible general surgeon each year in the specialty area of Colon and Rectal Surgery. The first fellow is being recruited to begin training in July 2011. The Department of Surgery is the core sponsor for the program; the primary affiliated training site will be Erlanger Health System. Funding will be provided by the UT COMC and Erlanger.

Drs. Lorenzo-Rivero, Moore, and Stanley, all board certified colon and rectal surgeons (pictured at left) will provide teaching and supervision for the fellowship and currently hold faculty appointments in the Department of Surgery in Chattanooga. According to Dr. Moore, “Surgical sub specialization has been shown to improve outcomes in several ways. It has led to increased lymph node harvest in oncologic resection, decreased recurrence of rectal cancer with total mesorectal excision, decreased operative time in both open and laparoscopic cases, and decreased length of stay due to decreased ileus.”

Dr. Stanley added, “Surgery and surgical training are moving toward sub specialization. An improved academic environment will enhance the development of quality center, including research and innovation, data bases, improved care in the area of colon and rectal cancer, as well as in incontinence and pelvic floor disorders.”

In acknowledging the newly accredited fellowship, Dean Seaberg stated, “The University fully appreciates the efforts of those leading the fellowship program and our partner, Erlanger Health System. We are proud to have the first accredited Colon and Rectal Surgery Fellowship within the UT System as well as in Tennessee.”

For further information about the Colon and Rectal Fellowship, contact Dr. Moore or Dr. Stanley at 423-778-7695. Also please visit www.utcomchatt.org for more information about our residency and fellowship programs.
Congratulations

On January 5, 2011 at the Hamilton County Emergency Operations Center, Mayor Claude Ramsey made a presentation on behalf of Governor Phil Bredesen, recognizing several city and county emergency responders with certificates of appreciation for their acts of heroism and community service to Hamilton County. Included in the recipients were Chief Tony Reavley, Hamilton County Emergency Services, and James Creel, MD, program director of the UTCOMC Emergency Medicine Residency, interim chair of the Division of Emergency Medicine, associate professor, and Erlanger Medical Center chief of staff.

Brandon Eppihimer, MD, (Division of Emergency Medicine) successfully passed the Undersea and Hyperbaric Medicine Boards.

Drs. James Creel, David Seaberg, and Larry Stone were recently recertified by the American Board of Emergency Medicine.

Mark Rowin, MD, associate professor in pediatrics, was selected as one of the recipients of the Society of Critical Care Medicine (SCCM) Presidential Citations for extraordinary contributions of time, energy, and resources to the SCCM during 2010. With more than 15,000 members in over 100, countries, the SCCM is the largest multiprofessional organization dedicated to ensuring excellence and consistency in the practice of critical care. The society offers a variety of activities that promote excellence in patient care, education, research and advocacy.

DID YOU KNOW ...
The following faculty are premed advisors on the UTC campus

Dr. Ethan Carver
Dept. of Biology and Environmental Sciences
Ethan-Carver@utc.edu, 423-425-4315

Dr. Timothy J. Gaudin
Dept. of Biology and Environmental Sciences
Timothy-Gaudin@utc.edu, 423-425-4163

Dr. Margaret Kovach
Dept. of Biology and Environmental Sciences
Margaret-Kovach@utc.edu, 423-425-4397

Dr. Kyle Knight
Department of Chemistry
Kyle-Knight@utc.edu, 423-425-5297

Dr. Sean Richards
Dept. of Biology and Environmental Sciences
Sean-Richards@utc.edu, 423-425-4324

Dr. Manuel Santiago
Dept. of Chemistry
Manuel-Santiago@utc.edu, 423-425-5354

Grants Awarded

The Lincy Foundation has awarded the UT College of Medicine Chattanooga (through the UT Health Science Center) $320,000 for research led by James Tumlin, et al., *Primary resuscitation using airway pressure release ventilation (APRV) improves recovery from acute lung injury (ALI) or adult respiratory distress syndrome (ARDS) and reduced ventilator days compared to ARDS net low tidal volume-cycled ventilation (aka PRESSURE Trial)*.

The Middle Tennessee State University Center for Physical Activity and Health In Youth (CPAHY) has awarded the UT College of Medicine Chattanooga (through the UT Health Science Center) $9,775 for research led by Gregory Heath, DHSc, vice-provost for research UTC and UTCOMC research director, et al., entitled *Improving metabolic health among Chattanooga’s children and youth: translating active living and healthy eating from clinic to neighborhood.*
29th Annual Research Presentation Selections

This year’s poster and oral presentations will be held on Friday, April 15th at the Probasco Auditorium. All interested faculty and staff are encouraged to attend. However, we would like to remind attendees that this is a juried event. As a courtesy to the speaker, please do not enter or exit during the presentation.

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<tr>
<th>Time</th>
<th>Title</th>
<th>Program</th>
<th>Resident Name</th>
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<tbody>
<tr>
<td>9:00 am</td>
<td>A new electrocardiographic criteria for emergent reperfusion therapy</td>
<td>Emergency Medicine</td>
<td>Jacob Hennings, MD</td>
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<tr>
<td>9:12 am</td>
<td>60 year old male with shoulder pain</td>
<td>Family Medicine</td>
<td>Holly Blankenship, DO</td>
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<tr>
<td>9:24 am</td>
<td>Carbon monoxide poisoning in the third trimester</td>
<td>OB/GYN</td>
<td>Brett Bryant, MD</td>
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<tr>
<td>9:36 am</td>
<td>Chronic pancreatic insufficiency as a sequela of Kawasaki Disease: a unique presentation</td>
<td>Pediatrics</td>
<td>Michael Malandra, MD</td>
</tr>
<tr>
<td>9:48 am</td>
<td>Successful multi-intervention strategy for the management of severe methotrexate nephropathy</td>
<td>Pediatrics</td>
<td>Elizabeth McFarlin, MD</td>
</tr>
<tr>
<td>10:00 am</td>
<td>Liver dysfunction in a neonate with incontinentia pigmenti</td>
<td>Pediatrics</td>
<td>Megan Pierce, MD</td>
</tr>
<tr>
<td>10:12 am</td>
<td>Eosinophilic esophagitis presenting as aspiration</td>
<td>Pediatrics</td>
<td>Emem Aitken, MD</td>
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<tr>
<td>10:24 am</td>
<td>Diabetic ketoacidosis presenting with a picture of superior mesenteric artery syndrome</td>
<td>Pediatrics</td>
<td>Heba Ismail, MD, PhD</td>
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<th>Time</th>
<th>Title</th>
<th>Program</th>
<th>Resident Name</th>
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<tr>
<td>11:00 am</td>
<td>Fuscosidosis in a two month old male presenting with chaotic atrial rhythm</td>
<td>Pediatrics</td>
<td>Spencer Rodgers, MD</td>
</tr>
<tr>
<td>11:12 am</td>
<td>Surgical management of Gorlin’s Syndrome: a four decade experience using local excision technique</td>
<td>Plastic Surgery</td>
<td>Daniel Sutphin, MD</td>
</tr>
<tr>
<td>11:24 am</td>
<td>Paget’s Disease of the breast in a 52 year old male</td>
<td>Surgery</td>
<td>Elizabeth Hartmann, MD</td>
</tr>
<tr>
<td>11:36 am</td>
<td>Pseudotumor or tumor transformation?</td>
<td>Transitional Year</td>
<td>John Phillips, MD</td>
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<tr>
<td>11:48 am</td>
<td>Triple urogenital cancer</td>
<td>Transitional Year</td>
<td>Philip Scherer, MD</td>
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<th>Time</th>
<th>Title</th>
<th>Program</th>
<th>Resident Name</th>
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<tbody>
<tr>
<td>1:30 pm</td>
<td>Effect of hospital based federally qualified health center on pediatric ED visits</td>
<td>Emergency Medicine</td>
<td>Jacob Hennings, MD</td>
</tr>
<tr>
<td>1:42 pm</td>
<td>Documentation quality with de-escalation of care in surgical patients</td>
<td>Surgery</td>
<td>Joseph Thomasson, III, MD</td>
</tr>
<tr>
<td>1:54 pm</td>
<td>Surgeon administered conscious sedation and local anesthesia for ambulatory anorectal surgery</td>
<td>Surgery</td>
<td>M. Hina, MD</td>
</tr>
<tr>
<td>2:06 pm</td>
<td>Female residents’ knowledge of lactation policies and perceptions of breastfeeding during residency training</td>
<td>Family Medicine</td>
<td>Melissa Rodgers, MD</td>
</tr>
<tr>
<td>2:18 pm</td>
<td>Incidence of cathether induced clot formation in acute ischemic stroke patients undergoing mechanical thrombectomy: is pre-procedure intravenous heparain necessary?</td>
<td>Transitional Year</td>
<td>Bryan Hartley, MD</td>
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<tr>
<td>2:45 pm</td>
<td>Nuclear stress testing in the emergency department chest pain patient with suspected acute coronary syndrome: whom should we stress?</td>
<td>Emergency Medicine</td>
<td>Ron Buchheit, MD</td>
</tr>
<tr>
<td>3:01 pm</td>
<td>Vaccine related adverse events in the United States: H1N1 vs. seasonal influenza vaccine</td>
<td>Internal Medicine</td>
<td>Sean Huang, MD, MS</td>
</tr>
<tr>
<td>3:17 pm</td>
<td>The effect of parental type I diabetes on glycemic control in children with type I diabetes</td>
<td>Pediatrics</td>
<td>Alexandra Martin, MD</td>
</tr>
<tr>
<td>3:33 pm</td>
<td>The impact of the rotavirus vaccines on a pediatric academic tertiary referral hospital</td>
<td>Pediatrics</td>
<td>Alicia Andrews, DO</td>
</tr>
<tr>
<td>3:49 pm</td>
<td>The effect of an educational program regarding pertussis on the administration rates of the pertussis (Tdap) booster</td>
<td>Pediatrics and Family Medicine</td>
<td>Leleisha Knapple, MD, MPH Elizabeth Whitten-Hoskins, MD Selena Dozier, MD Sara Harbin, MD</td>
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4:05 pm Closing remarks and adjourn

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<th>Time</th>
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<tr>
<td>6:00 pm</td>
<td>Awards banquet reception at the Walden Club</td>
</tr>
<tr>
<td>7:00 pm</td>
<td>Dinner</td>
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<tr>
<td>8:00 pm</td>
<td>Awards presentation</td>
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Fourth Annual Charles Harold Alper, MD, Humanitarian Award

Nominations are now being taken for the 2011 Annual Charles Harold Alper, MD, Humanitarian Award for the University of Tennessee College of Medicine Chattanooga campus.

Nominations are due no later than March 1, 2011.

Each department is encouraged to submit at least one nomination for this prestigious award. Nominations may be submitted at:
http://www.zoomerang.com/Survey/WEB22BRRUE3R8Y/

This plaque and monetary award are presented to the resident or fellow in his/her final year of training who has consistently demonstrated the qualities of integrity, respect, and compassion in the care of patients and their families, including:

- the ability to listen, be honest, courteous, and responsive to the patient’s wishes;
- respect of the patient’s need for information and autonomy;
- earning the patient’s trust, provide empathy and maintaining credibility and rapport with the patient and the patient’s family;
- demonstrating a sympathetic understanding of the interaction between health needs and socio-economic factors; and
- possessing an appreciation of particular issues surrounding cultural and ethnic differences.

SAVE THIS DATE

Friday, April 1, 2011
8:00 AM
Probasco Auditorium
Presentation of Nominees
Announcement of the 2011 Annual Harold Alper, MD Humanitarian Award Winner
Alper Humanitarian Grand Rounds Lecture

Friday, April 1, 2011
Noon
UTC University Center
Presentation of Nominees
Presentation of the 2011 Annual Harold Alper, MD Humanitarian Award Winner
Alper Humanitarian Luncheon and Community Lecture
3rd Annual Gold Humanism Honor Society Induction

The guest speaker will be Yolanda Wimberly, MD, MSc, FAAP, Associate Professor and Program Director of the Pediatrics Residency at Morehouse School of Medicine in Atlanta, Georgia, and Director of the Division of Medical Education.

2010 Annual Holiday Concert

The Dept. of Internal Medicine and the Transitional Year Program sponsored the fifth UT/Erlanger Hospital Annual Holiday Concert on Dec. 17, 2010. The concerts have expanded in participation and diversity. Many of Erlanger’s talented physicians, nurses, and staff were featured in this festive event, which benefitted the T.C. Thompson Children’s Foundation. Participants included Phillip Ayers, MD, Joe Furr, JOD, Sylvia Friedl, Frank Farkash, Jemison Bowers, MD, Mack Worthington, MD, Philip Scherer, MD, Adam Fall, MD, Anjali Davare, Carolyn Johnson and other friends and family. Employees and patients were treated to the joyful sounds of the concert in a two-part series held throughout the day, including Christmas songs, entertaining band renditions of holiday classics, traditional European and Indian melodies. It is our hope that this cherished tradition will continue to cultivate a spirit of compassion and charity among patients, staff, healthcare providers, and other members of the Chattanooga community.
Publications and Presentations


Ismail H.  Autoimmune or non-autoimmune diabetes? What T cell studies can tell us.  Presented at the International Conference on Diabetes and Metabolism: Diabetes 2010, Santa Clara, CA; December 2010.


Ruffner, BW.  AMA, TMA involvement the key to fixing health system reform, SGR.  Tenn Med 2010;103(7):5.


Centering Pregnancy

Centering Pregnancy is an exciting way for women and their families to get prenatal care. In this program, women spend more time with their health care provider and with other pregnant women, which gives them a chance to learn a lot more about childbirth and parenting. Women who choose to participate will:

- Be in a group with other women whose due dates are close to their own. In each of ten sessions, they will have private time with a nurse midwife and refreshments. The group will discuss questions, concerns, and solutions.

- Learn to take their own blood pressure and weight and enter the information into their charts. They receive information and tools to help make healthier choices for themselves, their baby and the whole family.

- Will meet other expectant moms and have an opportunity to share stories and learn from one another.

- Will receive a schedule of all group times before beginning, making it easy to arrange childcare or meet work obligations.

This program is being offered at the Dodson Avenue Health Center. For more information, contact the Program Director, Terri Chambers, CNM at 423-778-2879 or Kim at 423-778-2878.
What does it mean to minimize the possibility of coercion or undue influence?

The HHS regulations state that “An investigator shall seek such consent only under circumstances that provide the prospective subject or the representative sufficient opportunity to consider whether or not to participate and that minimize the possibility of coercion or undue influence” (45 CFR 46.116). This requirement applies to all nonexempt human subjects research not eligible for a waiver of the consent requirements.

Coercion occurs when an overt or implicit threat of harm is intentionally presented by one person to another in order to obtain compliance. For example, an investigator might tell a prospective subject that he or she will lose access to needed health services if he or she does not participate in the research.

Undue influence, by contrast, often occurs through an offer of an excessive or inappropriate reward or other overture in order to obtain compliance. For example, an investigator might promise psychology students extra credit if they participate in the research. If that is the only way a student can earn extra credit, then the investigator is unduly influencing potential subjects. If, however, she offers comparable non-research alternatives for earning extra credit, the possibility of undue influence is minimized.

In addition to undue influence that can arise with the offering of rewards, undue influence also can be subtle. For example, patients might feel obligated to participate in research if their physician is also the investigator, or students might feel pressure to participate in research if everyone else in the class is doing so. Because influence is contextual, and undue influence is likely to depend on an individual’s situation, it is often difficult for IRBs to draw a bright line delimiting undue influence. It is up to the IRB to use its discretion in determining which circumstances give rise to undue influence. For example, an IRB might consider whether the informed consent process will take place at an appropriate time and in an appropriate setting, and whether the prospective subject may feel pressured into acting quickly or be discouraged from seeking advice from others.

Because of their relative nature and lack of clear-cut standards on the boundaries of inappropriate and appropriate forms of influence, investigators and IRBs must be vigilant about minimizing the possibility for coercion and undue influence. Reasonable assessments can be made to minimize the likelihood of undue influence or coercion occurring. For example, IRBs may restrict levels of financial or nonfinancial incentives for participation and should carefully review the information to be disclosed to potential subjects to ensure that the incentives and how they will be provided are clearly described. Known benefits should be stated accurately but not exaggerated, and potential or uncertain benefits should be stated as such, with clear language indicating how much is known about the uncertainty or likelihood of these potential benefits.

The regulatory requirements for IRB review and approval also specify the need for the IRB -- in order to approve research covered by the HHS regulations -- to ensure that “When some or all of the subjects are likely to be vulnerable to coercion or undue influence, such as children, prisoners, pregnant women, mentally disabled persons, or economically or educationally disadvantaged persons, additional safeguards have been included in the study to protect the rights and welfare of these subjects” (45 CFR 46.111(b)). Thus, inducements that would ordinarily be acceptable in some populations may become undue influences for these vulnerable subject groups.
Often the information we get from government, and perhaps most funding sources, may come across as dry and dull, though the material may be quite informative. The latest update email update from NIH, “Items of Interest,” began with more of an eye catcher:

**My Dog Ate My Email and Other Excuses**

Last summer I adopted a basset/beagle mutt named Dixie. Dixie has a precious face, an iron stomach and amazing reach when standing on her hind legs. On Monday, Dixie ate my blackberry. My first thought was “Jenkies!” (The verbal translation sounded quite different.) My second thought was, “Good doggie, now I have an excuse for not responding to my emails.” In the end, the blackberry survived, the leather cover didn’t, and I still have to do my job.

Over the years, we’ve received a full spectrum of reasons for submitting late applications—some very legitimate (e.g., death of PI’s immediate family member) and some not (e.g., our only Authorized Organization Representative called in sick on deadline day).

The email missive above goes on to give specifics of being late, what the policies are, what to do, what not to do, etc. For more, please go to: http://era.nih.gov/news_and_events/era_item_01-21-11.cfm.

**BLOGS**

Another way to learn about grants and funding info involves perusing blogs. Here are two blogs which may prove to be interesting reads, and ones which you may wish also to follow:

- **Rock Talk** [http://nexus.od.nih.gov/all/rock-talk/]

  An informative interesting and up-to-date blog created and maintained by Dr. Sally Rockey, NIH’s Deputy Director for Extramural Research. She serves as the principal investigator, scientific leader, and advisor to the NIH Director on the NIH extramural research program. In other words, she keeps up with a lot, and has a lot to say.

  The Rock Talk blog will help you understand the NIH perspective, discover key events and policies, read responses to concerns and will allow you to make your own thoughts and concerns known. Along with the blog posts, Dr. Rockey updates the *NIH Extramural Nexus* (newsletter containing news and updates on grant policies, processes, events and resources).

- **GRANTS WORLD BLOG** [http://gmlob.wordpress.com/]

  Started in an effort to improve federal grants community communications with external audiences, and to promote the Administration’s goals of transparency and public engagement. This blog serves as a vehicle for providing news and updates to the public and grantee/applicant community.
Seventh Annual Diabetes Regional Conference:
New Treatment for Old Problems
Saturday, March 19, 2011
UT Conference Center, Knoxville
Visit www.tennessee.edu/cme/Diabetes2011 for more information

Save the Date: April 1, 2011
2011 Alper Humanitarian Award
Grand Round and Community Lunch Lecture
Guest Lecturer: Yolanda Wimberly, MD
Medical Director and Professor of Pediatrics, Morehouse School of Medicine
Grand Rounds Lecture and Award, 8:00 - 9:30 am
Erlanger Baroness Campus, Probasco Auditorium
Community Lunch Lecture and
3rd Annual Gold Humanism Honor Society Induction
Noon - 1:30 pm
UTC University Center, Chattanooga Room

Gastrointestinal Cancer Conference
Evaluation and Integration of Emerging Technologies and Treatments into Clinical Practice
Saturday, April 16, 2011
Wilderness at the Smokies
Sevierville, TN

Lean for Healthcare
Six-day course offered by the
UTK Center for Executive Education (UT College of Business)
Haslam Business Building

The Challenge of Change in Healthcare:
A Roadmap to Performance Improvement in a Constantly Changing Environment
Three-day course offered by the
UTK Center for Executive Education (UT College of Business)
3/9/11- 3/11/11 and 10/24/11 - 10/26/11

Family Medicine Update
Wednesday, June 15 - Saturday, June 18, 2011
The Doubletree Hotel
Four-day course offered by the
UT College of Medicine Chattanooga Dept. of Family Medicine

www.UTCOMChatt.org/CME