



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- Great quality of life
- Four distinct seasons
- Excellent, competitive pay scale
- Funding toward call meals in Erlanger
- Low Premiums for Health, Life, Disability, Dental, & Vision Insurance
- Free, attached, covered parking
- Discounted, on-site child care
- 70% of our residents own homes
- Low cost of living
- America's talking about Chattanooga as a great place to visit, work, and play



*The UNIVERSITY of TENNESSEE
College of Medicine Chattanooga*

Erlanger Health System





Value of Our PGY-1 Salary & Benefits Orthopaedic Surgery

| Description | Amount |
|---|---------------|
| • 2016-2017 PGY-1 Salary (includes \$600 offset for Basic Disability & Life Premiums) | \$ 50,200* |
| • Employer Paid FICA (Social Security) | 3,840 |
| • Employer Portion – Family Health, Dental, & Vision Premiums | 11,478 |
| • Orientation Stipend for incoming residents | 250 |
| • GME Electronic Communication Stipend for incoming | 500 |
| • Immunity from Professional Liability (i.e., Malpractice protection via the State Claims Commission) | 1,800 |
| • Workmen’s Compensation Premiums | 125 |
| • Unemployment Premiums | 348 |
| • Funding for Call Meals within Erlanger (not taxable as income) | 1,560 |
| • Evening and weekend food in the main resident lounge | 980 |
| • Free Parking | 360 |
| • Monogrammed Lab Coats, Pager, ACGME Fees, License Exemption, Background Checks, Drug Screens, Titters, Certifications, AMA IPM, Resident Assistance Program (ENI), etc. | 1,600 |
| • Funding for conference and educational books at the discretion of Chair and Program Director | <i>varies</i> |

*Tennessee does not have a state income tax.

Total \$ 73,041 +

Work, learn, live where life is good ... Chattanooga