



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- Great quality of life
- Four distinct seasons
- Excellent, competitive pay scale
- Funding toward call meals in Erlanger
- Low Premiums for Health, Life, Disability, Dental, & Vision Insurance
- Free, attached, covered parking
- Discounted, on-site child care
- 70% of our residents own homes
- Low cost of living
- America's talking about Chattanooga as a great place to visit, work, and play



*The UNIVERSITY of TENNESSEE
College of Medicine Chattanooga*

Erlanger Health System





Value of Our PGY-1 Salary & Benefits Emergency Medicine

Description	Amount
• 2019-2020 PGY-1 Salary (includes \$660 offset for Basic Disability & Life Premiums)	\$ 53,616*
• Employer Paid FICA (Social Security)	4,102
• Employer Portion – Average Health, Dental, & Vision Premiums	10,073
• Orientation and GME Electronic Communication Stipend for Incoming Residents	750
• Immunity from Professional Liability (i.e., Malpractice protection via the State Claims Commission)	1,300
• Workmen’s Compensation Premiums	134
• Unemployment Premiums	373
• Funding for Call Meals within Erlanger (not taxable as income)	1,200
• Evening & weekend food in the Internal Medicine Resident Hand-off Room	980
• Free Parking	720
• Monogrammed Lab Coats, Pager, ACGME Fees, License Exemption, Background Checks, Drug Screens, Titters, Certifications, IHI Modules, Resident Assistance (NexGen Well-Being), Learning Resources, etc.	3,756
• Funding for conference and educational books at the discretion of Chair and Program Director	500

*Tennessee does not have a state income tax.

Total \$ 77,504

Work, learn, live where life is good ... Chattanooga

www.comchattanooga.uthsc.edu/emergencymedicine

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